

Red Moor School's Careers programme has been regularly audited and assessed against the 8 Gatsby benchmarks using the Compass Careers and Enterprise benchmark tool. To ensure that the Careers provision and support is effective as possible at Red Moor, within the first year of opening (2020-2021), the Careers programme was audited termly. See the results of the audits below:

Gatsby Benchmark	Autumn	Spring	Summer
1 – Careers programme	RM Score – 5% National Average – 21% (2019)	RM Score – 58% National Average – 21% (2019)	RM Score – 63% National Average – 21% (2019)
2 – Labour Market information	RM Score – 60% National Average – 45% (2019)	RM Score – 60% National Average – 45% (2019)	RM Score 60% National Average – 45% (2019)
3 – Addressing the needs of each pupil	RM Score – 90% National Average – 20% (2019)	RM Score – 90% National Average – 20% (2019)	RM Score – 90% National Average – 20% (2019)
4 – Linking Curriculum learning to careers	RM Score – 56% National Average – 38% (2019)	RM Score – 56% National Average – 38% (2019)	RM Score – 60% National Average – 38% (2019)
5 – Encounters with employers and employees	RM Score – 25% National Average – 52% (2019)	RM Score – 50% National Average – 52% (2019)	RM Score – 50% National Average – 52% (2019)
6 – Experiences of work places	RM Score – 75% National Average – 47% (2019)	RM Score – 100% National Average – 47% (2019)	RM Score – 100% National Average – 47% (2019)
7 – Encounters with Further and Higher Education	RM Score – 20% National Average – 21% (2019)	RM Score – 20% National Average – 21% (2019)	RM Score – 40% National Average – 21% (2019)
8 – Personal Guidance	RM Score – 100% National Average – 57% (2019)	RM Score – 100% National Average – 57% (2019)	RM Score – 100% National Average – 57% (2019)

As shown above, by the summer term, each Gatsby benchmark was well above the national average. Moving forward, the Careers Programme will be assessed yearly in the summer term, to ensure that Red Moor's scores against the Gatsby benchmarks remain above the national average at the very least.

